

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision: Refurbishment of Whittington Park Community Centre

Service Area: Community Wealth Building

1. What are the intended outcomes of this policy, function etc?

This contract is for the refurbishment of the Whittington Park Community Centre which aims to bring unused or underutilised areas of the building back into use to create one holistic community centre joined by a new passenger lift that will provide access for all users. This will enable to Whittington Park Community Association (WPCA) to become self-sufficient through the letting of spaces to local organisations and community groups, for the benefit of the community.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	
	Male	49%	
Age	Under 16	32,825	
	16-24	29,418	
	25-44	87,177	
	45-64	38,669	
	65+	18,036	
Disability	Disabled	16%	
	Non-disabled	84%	
Sexual orientation	LGBT	No data	
	Heterosexual/straight	No data	

Race	BME	52%	
	White	48%	
Religion or belief	Christian	40%	
	Muslim	10%	
	Other	4.5%	
	No religion	30%	
	Religion not stated	17%	

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- [Is the change likely to be discriminatory in any way for people with any of the protected characteristics?](#)

There are no changes that have been identified that will be discriminatory towards people with any of the protected characteristics, namely people with disabilities, families with children and older people.

With all new development work, construction will result in noise, dust and a level of inconvenience to residents who live adjacent to the construction site. The contractor will look to minimise any inconvenience for residents. Prior to commencement on site the local community centre will publish information of the upcoming works on their notice boards to inform local residents.

The contractor will also be required to sign to the Considerate Contractor Scheme to work with the Council and residents to minimise any inconvenience to neighbouring residents. The contractor will also provide regular updates to the project team so information of the scheme can be passed on to local residents.

- [Is the proposal likely to have a negative impact on equality of opportunity for people with protected characteristics? Are there any opportunities for advancing equality of opportunity for people with protected characteristics?](#)

The proposal is not likely to have a negative impact on people with protected characteristics. The project will provide opportunities for advancing equality for people with protected characteristics as the refurbishment will provide improved accessibility to the building in the form of a new passenger lift which will provide level access to all floors in the building.

Improvements to the aesthetics of the south facing façade will also improve security by reducing anti-social behaviour.

- Is the proposal likely to have a negative impact on good relations between communities with protected characteristics and the rest of the population in Islington? Are there any opportunities for fostering good relations?

The proposal is not likely to have any negative impacts. The refurbishment works were proposed and developed by the Whittington Park Community Association who operate from the building and provide community services for the local area. The building will become more accessible through the installation of a new passenger lift, improvements to layout and room configuration, the installation of an accessible toilet and services which will be installed at an accessible height.

- Is the proposal a strategic decision where inequalities associated with socio-economic disadvantage can be reduced?

The proposal is not a strategic decision in this regard.

However, the contractor has set out clear and achievable social value targets and aspirations for the WPC project. These include encouraging a diverse base of suppliers, promoting greater environmental sustainability through the sourcing of materials, promoting fair employment practices and ensuring London Living wage is applicable to all personnel for this project. The contractor will also work with a local charity within Islington for the benefit of the local community, promoting fair employment practices and ethical sourcing practices, and promote workforce welfare by continuously training their workforce to ensure that they are health and safety aware.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

There are no identified risks or breaches against human rights

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

As there are no negative impacts identified, no mitigating actions are required.

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
Minimise implications of construction nuisance to local residents	LBI, Employers Agent and selected Building contractor	Ongoing throughout the programme of work

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: *Graham Hughes*

Date: 08/11/2021

Head of Service or higher:

Signed: *Simon Mills*

Date: 08/11/2021